

MEET EVERY

➤ AMBITION



UNIVERSITY OF GLOUCESTERSHIRE

Clare Taylor – Academic Course Leader
MCIPD, FHEA, MA in HRM

MEET EVERY AMBITION

Why Gloucestershire?

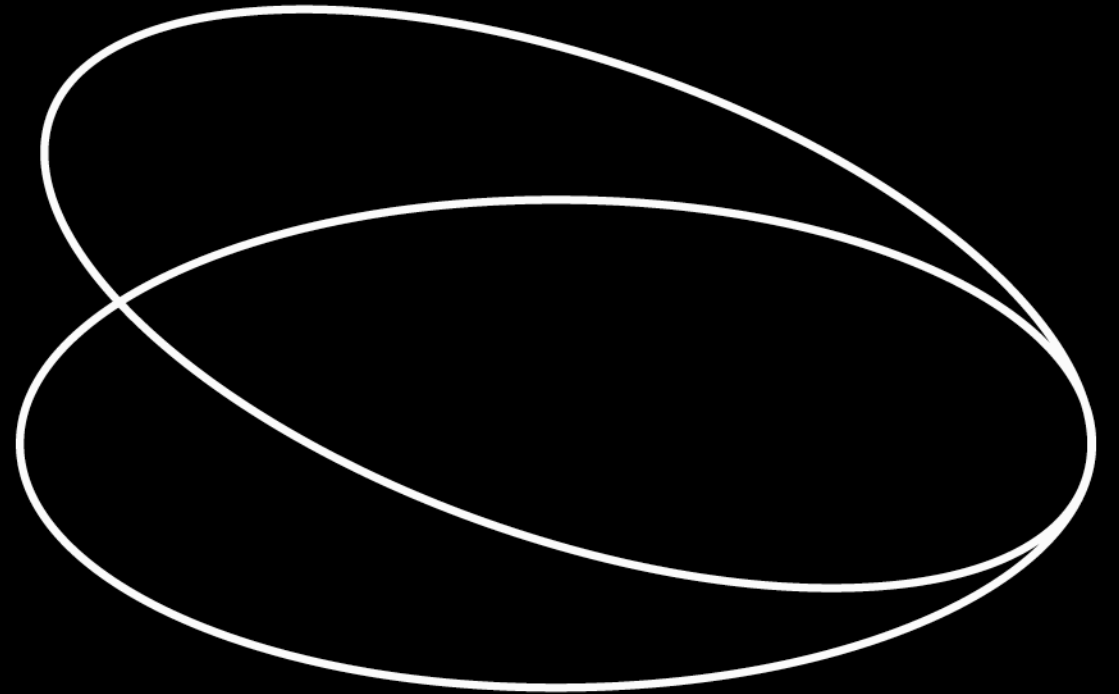
Award Overview & Modules

Apprentice or Non-Apprentice?

Entry Requirements & Next Steps

Why University of Gloucestershire?

Executive MSc Strategic Human Resource Practice



University Of Gloucestershire

Goals:

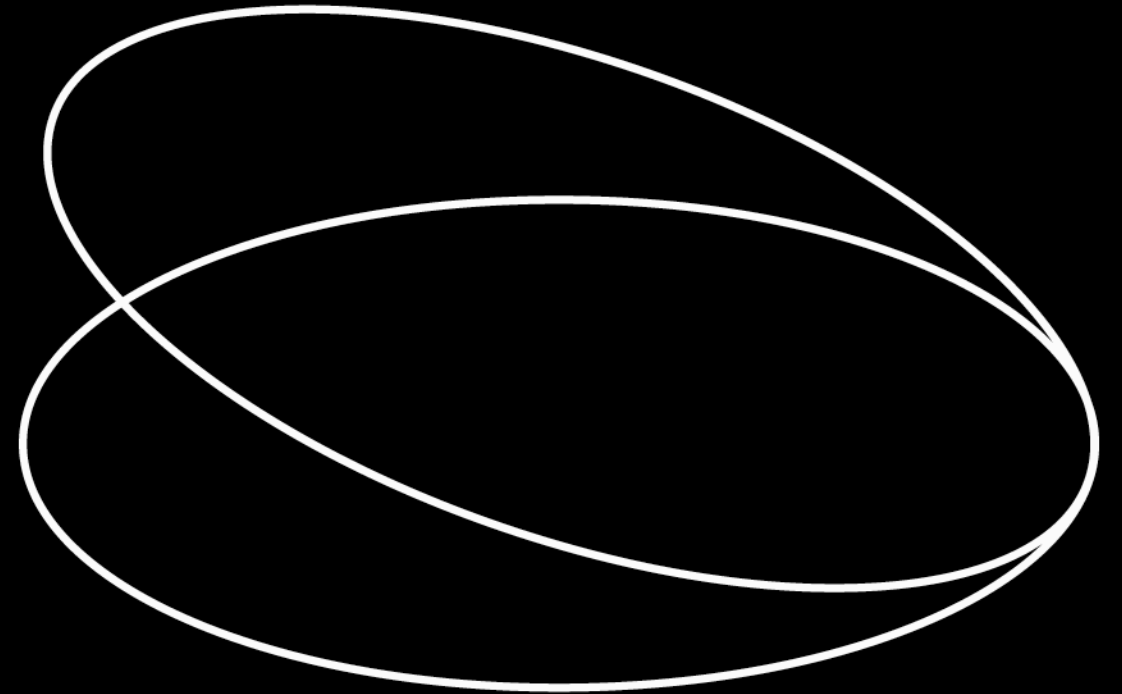
- To provide a breadth and richness of experience that enables all our students to reach their full potential
- To provide teaching and support of the highest quality
- To support students to achieve their full potential in their careers
- To provide excellent research and professional practice which enrich students' learning and create impact and benefit for others
- To build partnerships which create opportunity, innovation, and mutual benefit for the communities we serve

The proposed Executive MSc sits firmly within the Business School's ambition to be a 'leading provider of innovative, practice-led and collaborative education for the region and beyond'

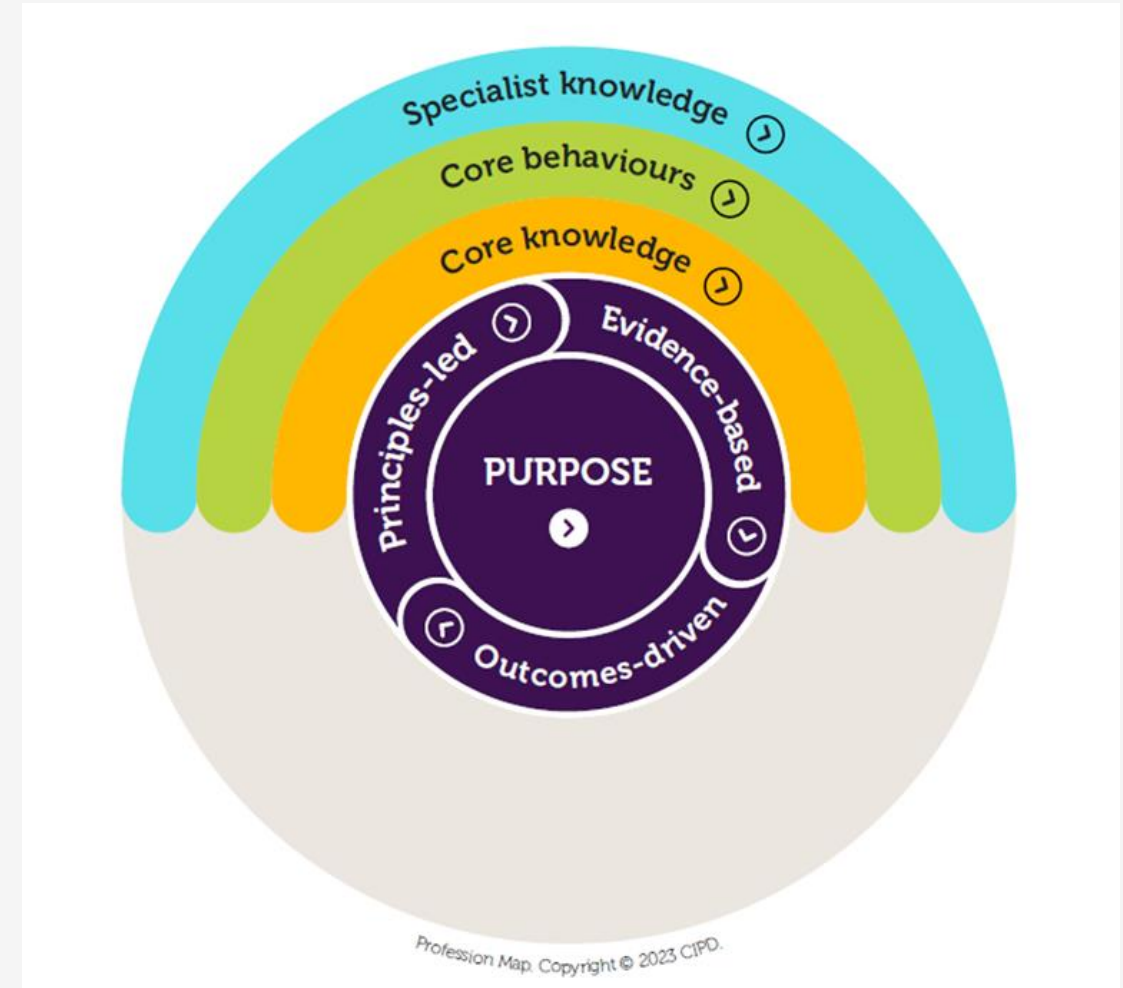


Award Overview & Modules

Executive MSc Strategic Human Resource Practice



Award Overview



Award Overview

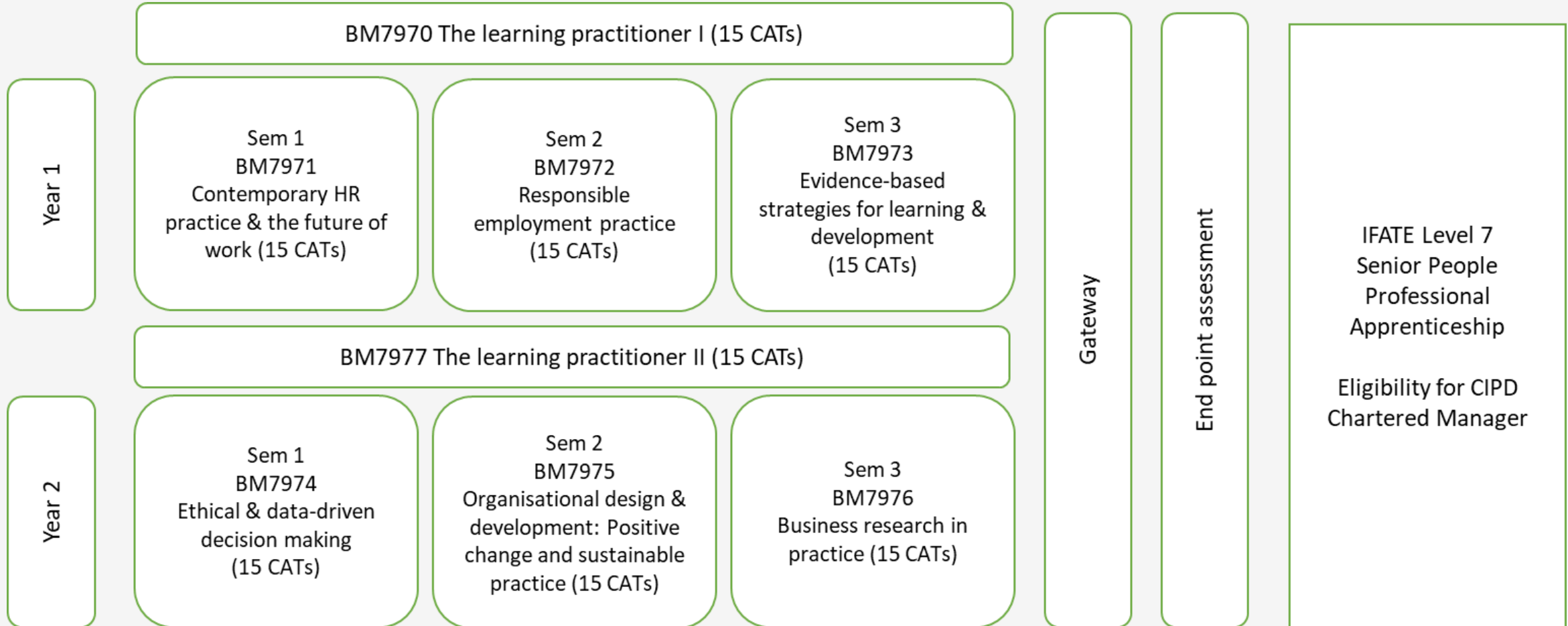
The Executive MSc in Strategic Human Resource Practice is designed for current and aspiring professional managers who want to:

- ✓ improve and lead HR improvements in their organisations
- ✓ to create workplace cultures and environments that support individual wellbeing and organisational performance
- ✓ develop their capability as critical thinkers and reflexive practitioners

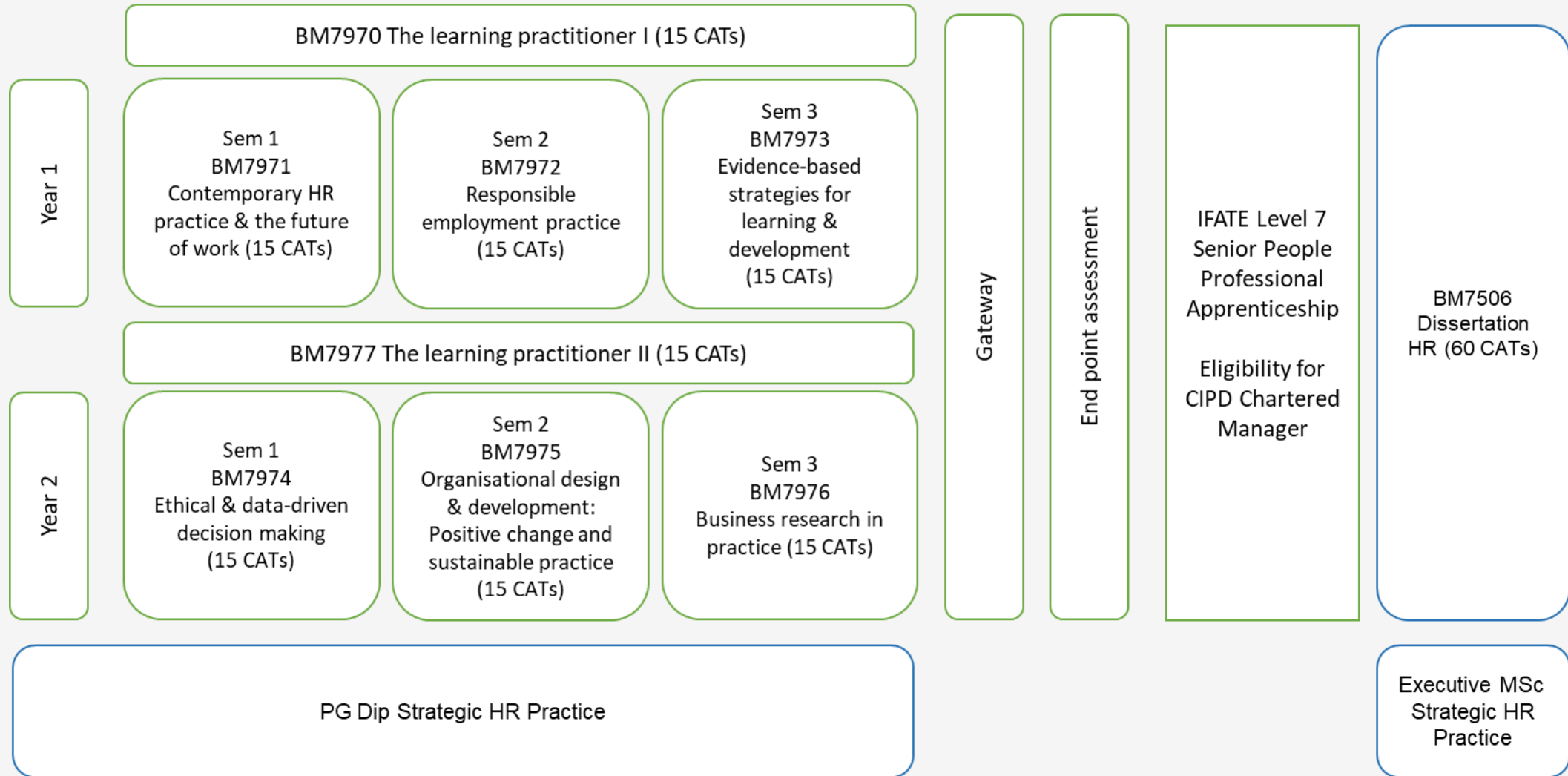
Designed to support eligibility to upgrade to CIPD Chartered Member status, the Executive MSc aims to enable students to enhance and update their knowledge of processes and practices used across the employee lifecycle and organisational development, including:

- ✓ an appreciation of the changing world of work and the impact this has on people and the organisation
- ✓ business acumen and decision-making
- ✓ valuing inclusion and diversity
- ✓ ethical and responsible business practices; together with a range of practical skills

Award Overview & Modules – SPPA Only

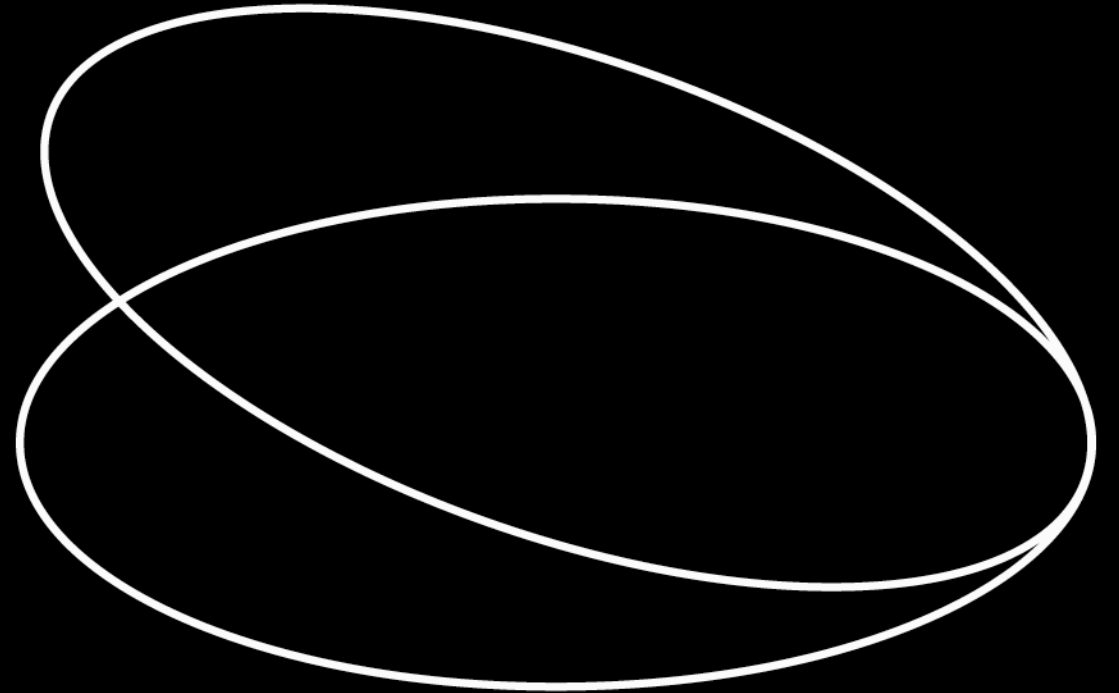


Award Overview & Modules – SPPA & Exec MSc Strategic HR Practice



Apprentice or Non-Apprentice?

Executive MSc Strategic Human Resource Practice



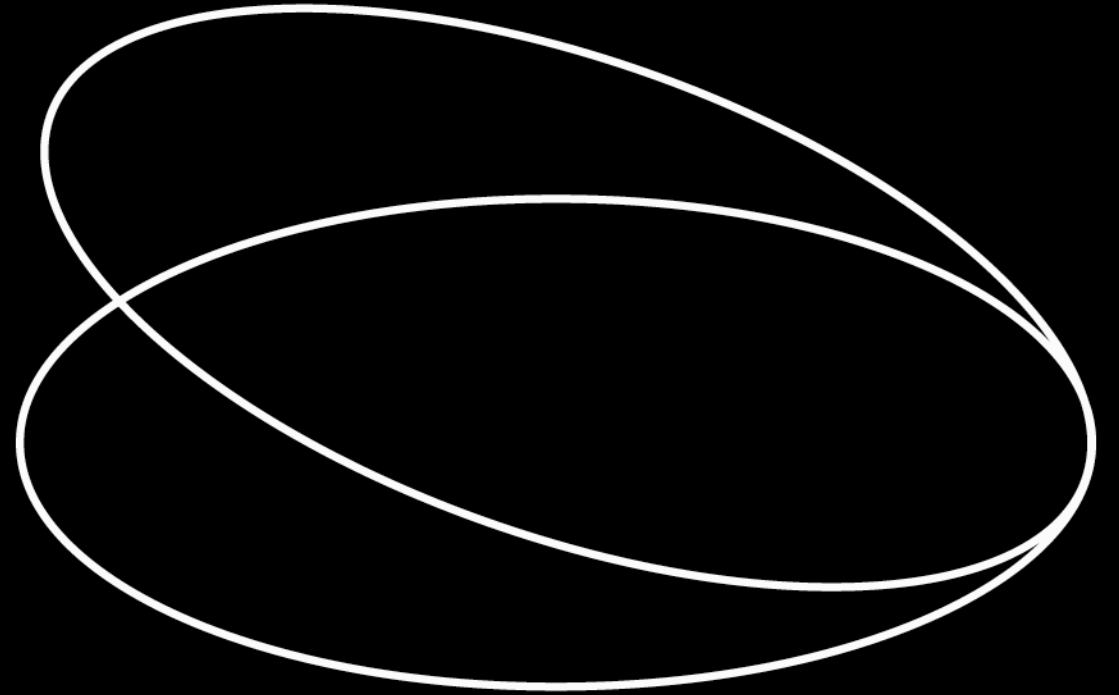
Apprentice or Non-Apprentice?

Things to consider:

- Does your company pay into the Apprenticeship Levy?
- Can your company draw down from the Apprenticeship Levy?
- Is time critical for you as a learner? Faster/slower completion?
- What's the nature of your relationship with your employer/line manager in supporting your development?
- Can you and your employer set aside 20% of your time per week for 'off the job learning' (approx. 6 hrs) in addition to the taught learning?
- Do you work more than 30 hours per week?

Next Steps

Executive MSc Strategic Human Resource Practice



Next Steps

Entry Requirements

- Due to the nature of this qualification, learners have a range of existing qualifications and different types of professional experience.
- Applications are considered on a case-by-case basis, and in consultation with the employer.
- Degree apprentices should be in full-time employment (e.g. employed for at least 30 hours per week) throughout the duration of their apprenticeship, and 20% of their working hours should be set aside for study.

Next Steps

Employer and learner support

- Learners have a personal tutor who remains a source of advice and guidance throughout their apprenticeship.
- They are also supported by module tutors and our Helpzone staff, who are contactable by telephone, in person and online.
- Employers are able to access our dedicated apprenticeship support team, who are here to ensure that businesses get the best from both the learner and the programme.

Next Steps

Learner benefits

- Upon successful completion of this programme, learners gain an MSc in HRM from the University of Gloucestershire
- This programme is delivered in our new £10m School of Business and Technology, a state-of-the-art facility that brings together learners, academics and businesses
- Degree apprentices and PG Dip learners have access to all university libraries, IT and facilities, across our campuses in Cheltenham and Gloucester
- Degree apprentices are entitled to discounted travel with Stagecoach across the Southwest network, and to an NUS student card offering great discounts

Next Steps

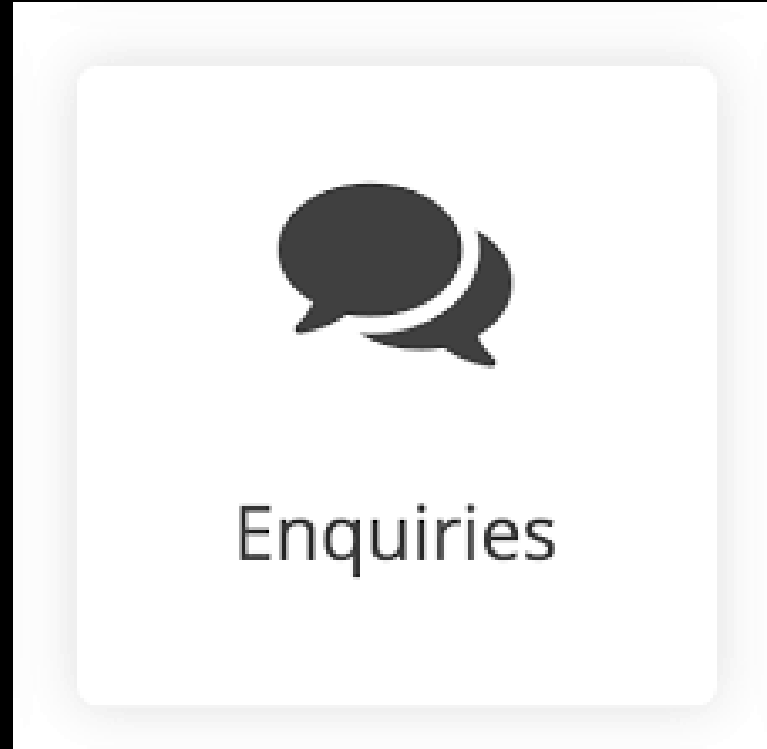
Award starts in January 2024

Closing date will be 1st December 2023

Look out for any Open Events on campus if you are interested – via LI or Twitter

Any initial enquiries to myself

My contact details: ctaylor28@glos.ac.uk



Thank you & Any Questions?



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