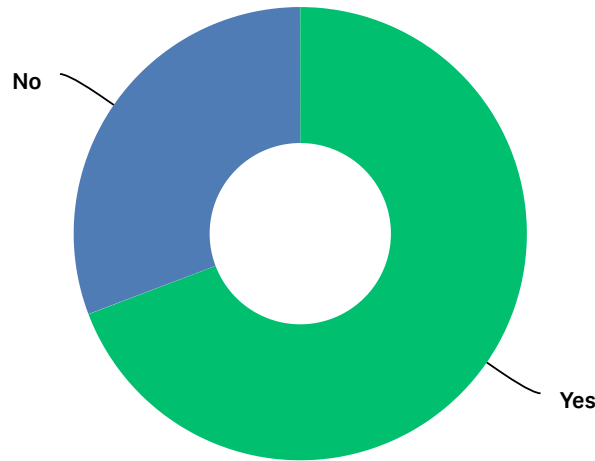


Q1 Did you think this event was a success and valuable to your business?

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	69.23%	9
No	30.77%	4
TOTAL		13

#	PLEASE PROVIDE A SHORT EXPLANATION	DATE
1	Please see comments below	10/4/2022 1:51 PM
2	Engagement with local education	10/4/2022 6:18 AM
3	It is valuable to the firm and to junior team members to share their experiences with others as part of a process of "giving back". Activities like this contribute to the firm's ESG efforts which is also important to us.	10/3/2022 11:48 PM
4	Great to have the opportunity to spread the word about The Nelson Trust and working & volunteering for charities	10/3/2022 5:18 PM
5	Not only for sponsoring but by also taking an active part in my view was a success. These events will and really do make a huge difference connecting our business to the new potential talent and the wider world.	9/30/2022 3:03 PM
6	Long term value for raising awareness of financial planning and investment management as career options as well as encouraging students to think and talk about their finances (in personal lives, not with us!)	9/29/2022 4:41 PM
7	Yes, you gather a good understanding of what students are interested in, what and where they would like to work.	9/29/2022 1:15 PM
8	I got some good and interested questions from some of the students, who wanted to know about career paths into my topic of engineering. I was able to provide them with the differences between Uni and Apprentices, which I hope encourages them	9/29/2022 1:06 PM
9	Students were rather disengaged throughout. Especially when compared to face to face events. Difficult to engage with cameras and mics off, only questions came through the chat function Resulted more in presentation rather than discussion	9/29/2022 12:57 PM
10	It help the business to get recognition to a younger audience as spirax isnt a well know company even around cheltenham.	9/29/2022 12:54 PM

C2S Connections - September 2022

11	We were able to promote our apprenticeship schemes to willing student. It was more difficult to get involved with quieter groups.	9/29/2022 12:53 PM
12	I was surprised how disengaged the students were. There was very little visual or audio engagement so very difficult to chat to the students. Eventually managed to persuade them to type to try and get engagement.	9/29/2022 12:45 PM
13	really hard to ascertain as it was very hard to engage with students when they didn't use their microphone or camera	9/29/2022 12:39 PM

Q2 What are your top 3 positive outcomes from this event?

Answered: 11 Skipped: 2

ANSWER CHOICES	RESPONSES	
1.	100.00%	11
2.	63.64%	7
3.	54.55%	6

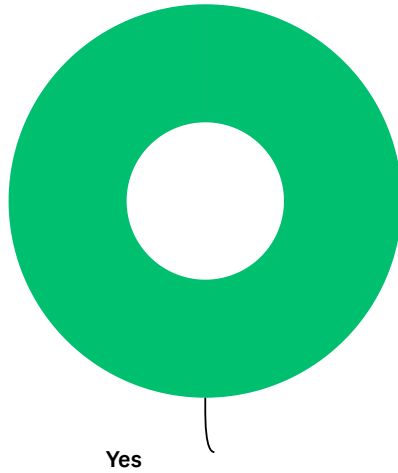
#	1.	DATE
1	I was able to do a LinkedIn post about this	10/4/2022 1:51 PM
2	Engagement	10/4/2022 6:18 AM
3	Stronger connect with a local school	9/30/2022 3:03 PM
4	Raising awareness of financial planning	9/29/2022 4:41 PM
5	Students wanting to do apprenticeships	9/29/2022 1:15 PM
6	Keen engagement with interested students	9/29/2022 1:06 PM
7	Enabled some discussion regarding planning related matters with students	9/29/2022 12:57 PM
8	some groups asked engaging questions	9/29/2022 12:54 PM
9	Potential applicants asking questions	9/29/2022 12:53 PM
10	Will help other students understand the benefit of conversations	9/29/2022 12:45 PM
11	speaking to students	9/29/2022 12:39 PM

#	2.	DATE
1	Angela is very professional and engaging	10/4/2022 1:51 PM
2	Business profile	10/4/2022 6:18 AM
3	Stronger connect with other business	9/30/2022 3:03 PM
4	Raising awareness of investment management	9/29/2022 4:41 PM
5	Students prepared to travel to work a little further	9/29/2022 1:15 PM
6	Providing info on unknown areas of business	9/29/2022 1:06 PM
7	Some questions were thought provoking and relevant	9/29/2022 12:57 PM

#	3.	DATE
1	I got to spend time with our own Apprentice	10/4/2022 1:51 PM
2	Need to do more events like this	9/30/2022 3:03 PM
3	Providing information and guidance to young people about their futures	9/29/2022 4:41 PM
4	Students wanting to know which are the best subjects to study to be in engineering	9/29/2022 1:15 PM
5	Networking for early careers	9/29/2022 1:06 PM
6	The conversation around career steps was positive	9/29/2022 12:57 PM

Q3 Do you think we could improve this event?

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	13
No	0.00%	0
TOTAL		13

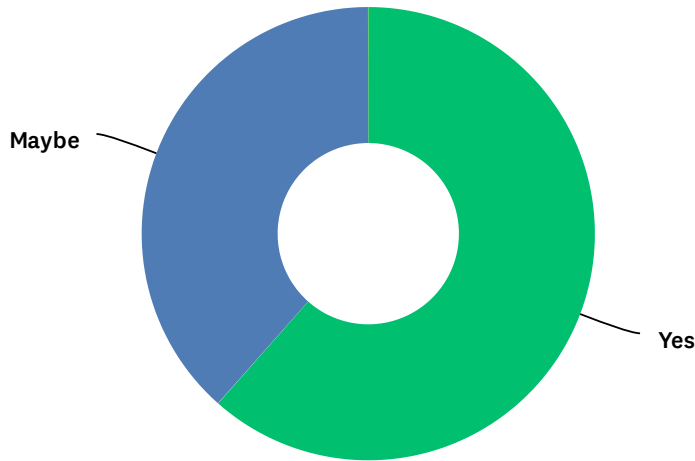
#	OTHER (PLEASE SPECIFY)	DATE
1	I would prefer this event to be face to face - see comments below	10/4/2022 1:51 PM
2	More input from the students for camera, audio, research and questions. Possibly smaller groups in total, not as many in a single hall so the students felt more at ease	10/4/2022 6:18 AM
3	There were some sound issues due to students all being in the same room and sitting close to one another. It would help if students could be encouraged to turn their videos on and to favour raising questions verbally rather than via the chat function so as to make the event seem more interactive.	10/3/2022 11:48 PM
4	So many of the young people didn't seem to be able to use camera and / or microphone	10/3/2022 5:18 PM
5	Helping the students with technology investments that would enable them to have cameras and or mics on. This would enable the hosts of the tables to engage better with the students and to 'read the room'.	9/30/2022 3:03 PM
6	Students really need to have their cameras on, it provides better engagement with the speakers and means we can judge whether we have covered a subject sufficiently or not. Found the chat function worked really well.	9/29/2022 4:41 PM
7	It was difficult as in my experience no videos and only 1 student as a question live on mic. The other questions were in chat. If they were on video and then asked a question in chat it could work better or no video and asked live questions I think it would be a little better.	9/29/2022 1:15 PM
8	Lack of actual conversation (no audio or visual) with students made giving them the right info very difficult. I didn't know if I was rambling or helping. Perhaps preparing questions to answer in advance of the session would have been beneficial. I also think 20 mins felt a little too short at times, as it takes students time to warm up to communicating and by then the round was over.	9/29/2022 1:06 PM
9	manitory to have a camera on, to give real time feedback. set questions to ask with examples from the teach to get them thinking about it before the video chat. would be alot better in person to have physical conversation with them instead of only having a few people listening at a time.	9/29/2022 12:54 PM

C2S Connections - September 2022

10	Mandatory to have camera on (even for feedback with nods/ shakes of heads). Maybe a set of questions provided to students about what they might like to ask in the chat.	9/29/2022 12:53 PM
11	If you left your table (ie to go to the support room) couldn't get back on if students had taken all the places. Couldn't add our brand screen as a background drop as you can on Zoom or TEAMS. After the main stage you had to find your table again and join again, rather than be able to remain on your table?	9/29/2022 12:45 PM
12	not online but face to face. Students have designated tables at the start.	9/29/2022 12:39 PM

Q4 Would your organisation take part in future C2S Connections events?

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	61.54%	8
Maybe	38.46%	5
No	0.00%	0
TOTAL		13

#	PLEASE PROVIDE MORE INFORMATION	DATE
1	We would if this was face to face	10/4/2022 1:51 PM
2	We would be happy to participate again. I think we would get wider take up if the school involved were seen to be more in need, where our contribution might make more of a difference.	10/3/2022 11:48 PM
3	Similar events. Hosting events in person on our premises in Cheltenham (Spirax Sarco)	9/30/2022 3:03 PM
4	We are happy to participate in these types of events if possible	9/29/2022 1:15 PM
5	We are always looking to get involved in more STEM outreach at all education levels, in whatever way we can. I would personally be up for attending another similar event.	9/29/2022 1:06 PM
6	Not all the students were engaged and asking question	9/29/2022 12:54 PM
7	Some students were engaged but not all	9/29/2022 12:53 PM
8	Not sure what value I added here as the students didn't appear to want to engage. The year 11s were more proactive and some of the boys in Year 12, but the majority stayed off visual and audio - so no way to engage with them. Some of the students didn't appear to be taking it seriously (off screen) behaviour	9/29/2022 12:45 PM

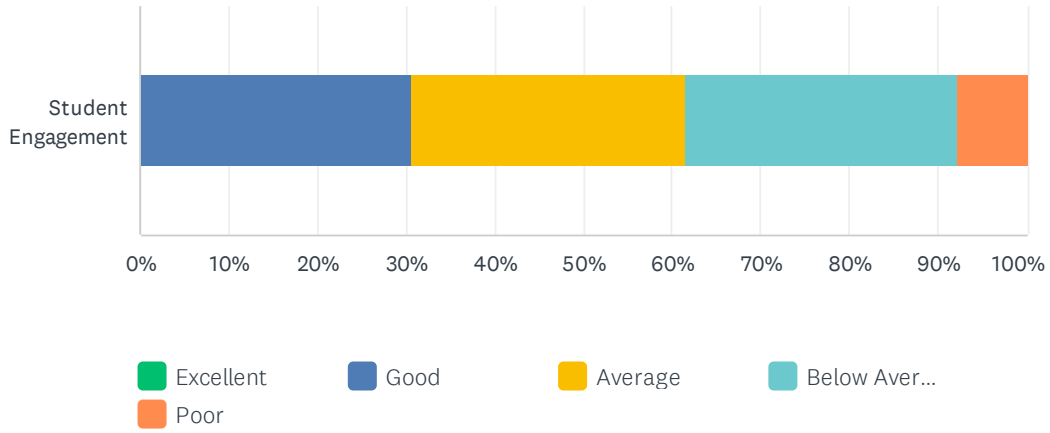
Q5 What was your experience of the students you spoke to?

Answered: 12 Skipped: 1

#	RESPONSES	DATE
1	We did not get student on our table until round 3. There were a few that asked relevant questions. It was clear that over half however did not want to be there or on our table. They were rude, giggling amongst themselves and asking questions which, quite frankly, were asked to make fun. Happy to discuss this over Teams or the phone in further details.	10/4/2022 1:51 PM
2	The students that did engage were very polite, although the ones on the table at any one time (typically 1 or 2 from the table of 5) only engaged through the chat facility, not microphones and no cameras. It felt as if they did not know what to expect and some seemed to be there because they had to rather than want to	10/4/2022 6:18 AM
3	Generally good. Some asked insightful questions and were willing to speak rather than to raise questions via the chat.	10/3/2022 11:48 PM
4	On the whole, interested, engaging and positive	10/3/2022 5:18 PM
5	Some good questions came through. Need to find ways to get them talking and engaging more.	9/30/2022 3:03 PM
6	Mixed bag, some were very engaged and some very not. Couple were obviously asking daft questions because it was entertaining - but at least they were taking part.	9/29/2022 4:41 PM
7	They asked good questions in chat after a while about interviewing, the company and my experience	9/29/2022 1:15 PM
8	Difficult to hold a conversation as none had audio or visual and all asked questions via chat which made things very slow. Overall some seemed interested, but maybe found it difficult to relate as I prepared to talk about post A-level studies and working in business and many were not thinking beyond picking their A-levels.	9/29/2022 1:06 PM
9	the ones that spoke seemed like they were interested in learning what work life was about and asked good questions that we all think about when searching for a job.	9/29/2022 12:54 PM
10	Some didnt seem to be listening, no mic or camera on. The students that were engaged however asked some great questions.	9/29/2022 12:53 PM
11	The few that did engage made an effort. They didn't seem prepared for this type of event - maybe different type of briefing in advance?	9/29/2022 12:45 PM
12	a mixture some very interested but others not at all and just joined the table as they had to.	9/29/2022 12:39 PM

Q6 Please rate the student's engagement today

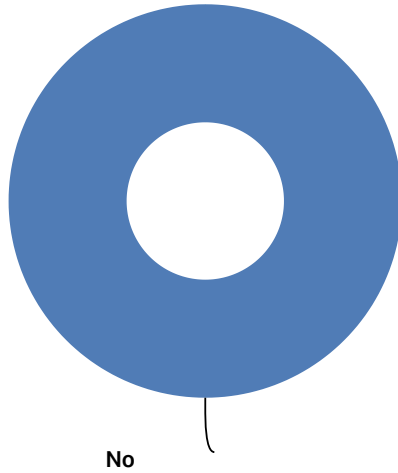
Answered: 13 Skipped: 0



	EXCELLENT	GOOD	AVERAGE	BELOW AVERAGE	POOR	TOTAL	WEIGHTED AVERAGE
Student Engagement	0.00% 0	30.77% 4	30.77% 4	30.77% 4	7.69% 1	13	3.15

Q7 Were students knowledgeable about your organisation?

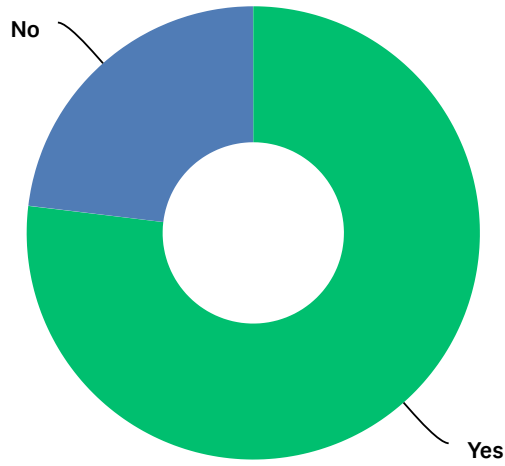
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	0.00%	0
No	100.00%	13
TOTAL		13

Q8 Did the students ask questions?

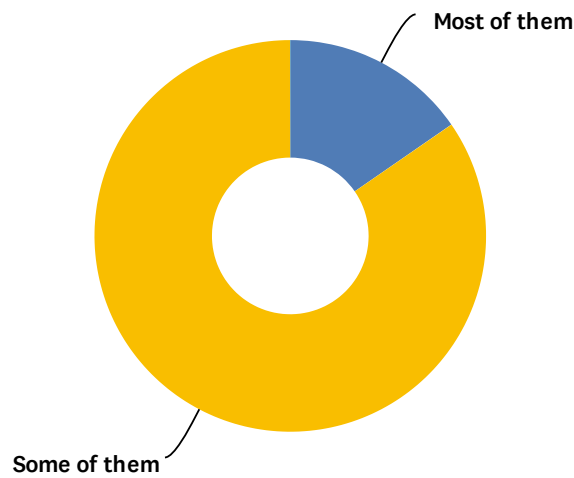
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	76.92%	10
No	23.08%	3
TOTAL		13

Q9 Did the students appear confident?

Answered: 13 Skipped: 0

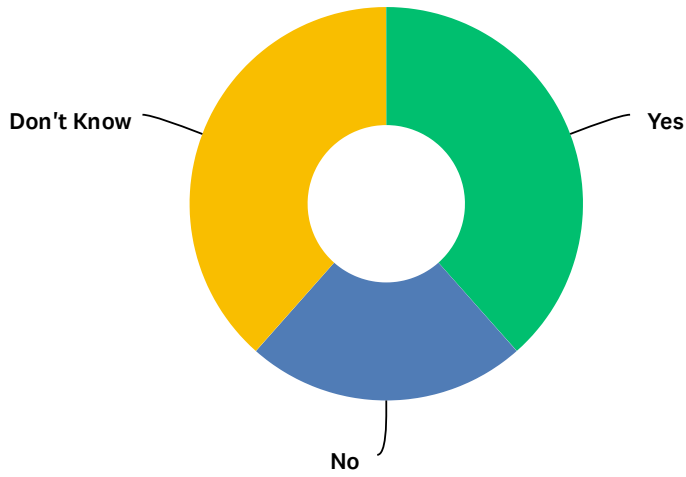


ANSWER CHOICES	RESPONSES	
All of them	0.00%	0
Most of them	15.38%	2
Some of them	84.62%	11
Not at all	0.00%	0
TOTAL		13

#	PLEASE PROVIDE MORE INFORMATION	DATE
1	A couple of students did not have their camera on and one communicated via the chat. The students that asked questions seemed confident.	10/4/2022 1:51 PM
2	from the 4 sessions, only 3 students put the camera on, so cannot really comment	10/4/2022 6:18 AM
3	As already mentioned, only a small number had the confidence to raise questions verbally. Others either had no questions or raised them in writing via the chat function.	10/3/2022 11:48 PM
4	I would guess the young age makes it difficult for the students. however with more events like this i am confident we will find ways to engage more with the students.	9/30/2022 3:03 PM
5	Only a few asked questions	9/29/2022 1:15 PM
6	Hard to gauge as I only ever got questions over chat. They only asked when I prompted them to ask me something a couple of times or if I asked a specific question. At least one student told me their were very interested in what I was talking about but even still didn't ask much.	9/29/2022 1:06 PM
7	some students didnt seem like they wanted to be apart of the event	9/29/2022 12:54 PM
8	Students that asked questions were confident. Some seemed like they did not want to be apart event and didnt know what to do/say.	9/29/2022 12:53 PM
9	Can't really answer as so few of them actually engaged visually / audio. Those that did only asked questions when prompted many times.	9/29/2022 12:45 PM
10	So hard when they didnt have camera on to know if they were confident.	9/29/2022 12:39 PM

Q10 Did the students understand the opportunities available to them post-GCSE?

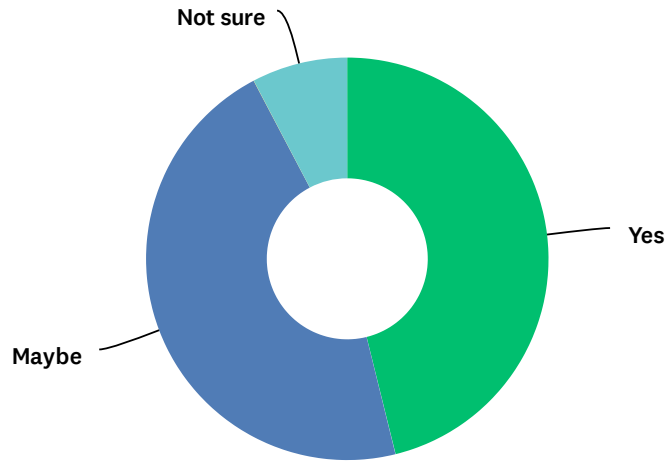
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	38.46%	5
No	23.08%	3
Don't Know	38.46%	5
TOTAL		13

Q11 Do you think this platform can successfully link students and businesses so you have better information/insights into career opportunities?

Answered: 13 Skipped: 0

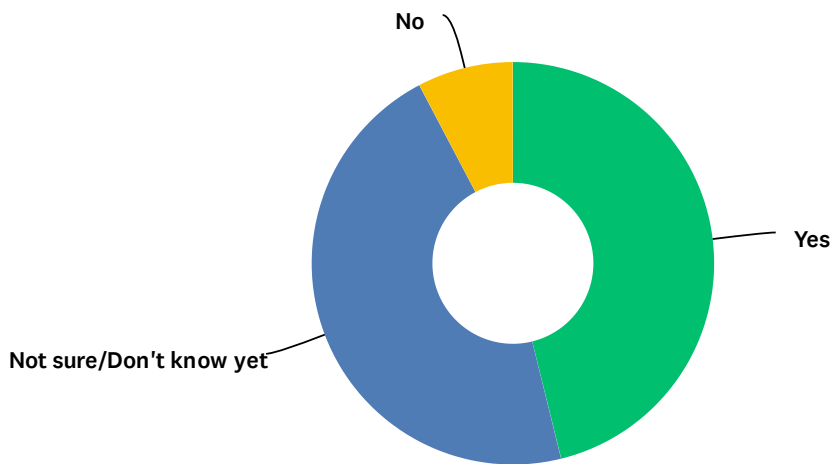


ANSWER CHOICES	RESPONSES
Yes	46.15% 6
Maybe	46.15% 6
No	0.00% 0
Not sure	7.69% 1
TOTAL	13

#	FURTHER EXPLANATION IF PREFERRED	DATE
1	If students took it seriously and were respectful of businesses taking time out of their day to support this event	10/4/2022 1:51 PM
2	This tool has massive potential to link students and businesses. I think however it should have focussed on older students (A-level) as they would be most interested in business networking. Or for students this age group, have them prepare questions, or already know which table to be sat at which would encourage conversation	9/29/2022 1:06 PM
3	It is dependent on how the students are managed once they are in the site.	9/29/2022 12:53 PM
4	The platform will only work if the students wish to engage - it maybe that my table wasn't what they were looking for? Due to the lack of engagement it became very much a one-way conversation with me covering the points suggested by C2S and "guessing" what might be helpful to them	9/29/2022 12:45 PM

Q12 Is your long-term recruitment strategy working well?

Answered: 13 Skipped: 0

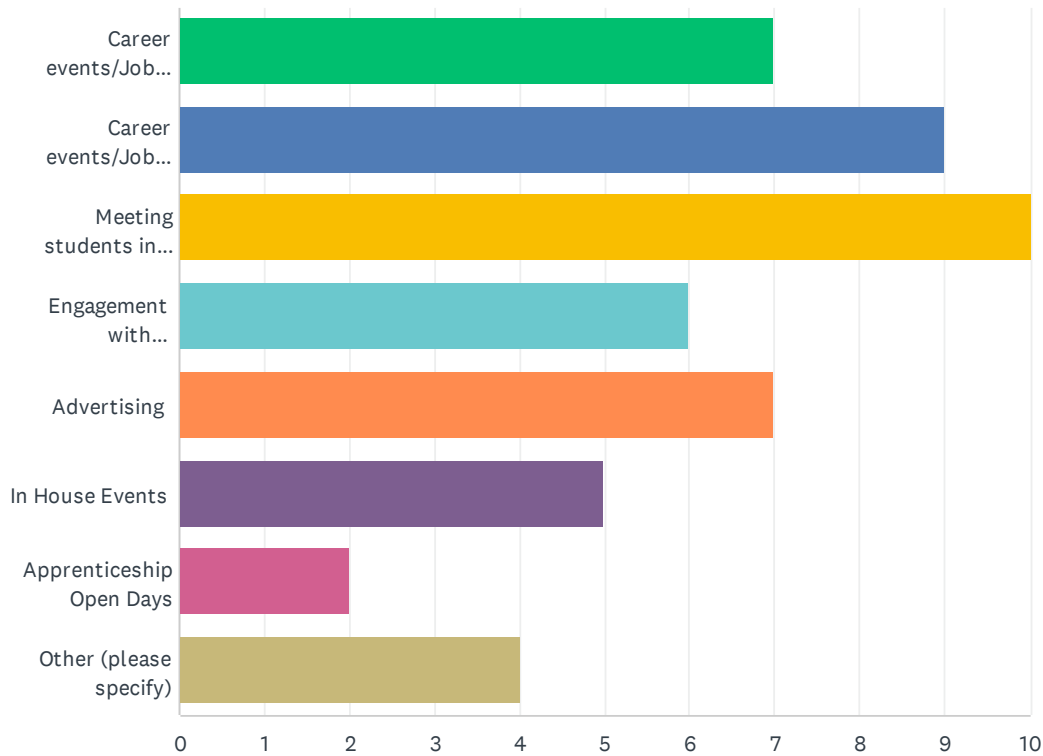


ANSWER CHOICES	RESPONSES	
Yes	46.15%	6
Not sure/Don't know yet	46.15%	6
No	7.69%	1
TOTAL		13

#	COMMENTS	DATE
1	Its a candidate led market and we are challenged with the current recruitment of many roles. We had another 10 places this year we could have filled with our apprenticeship scheme but were unable to attract enough to fill all places.	9/30/2022 3:03 PM
2	I work in engineering and I have little visibility. I do know that we have a constant application of IPs, apprentices and graduates every year, and often from the local area.	9/29/2022 1:06 PM
3	I do not have this information	9/29/2022 12:53 PM

Q13 How are you currently engaging with future talent and supporting your talent pipeline?

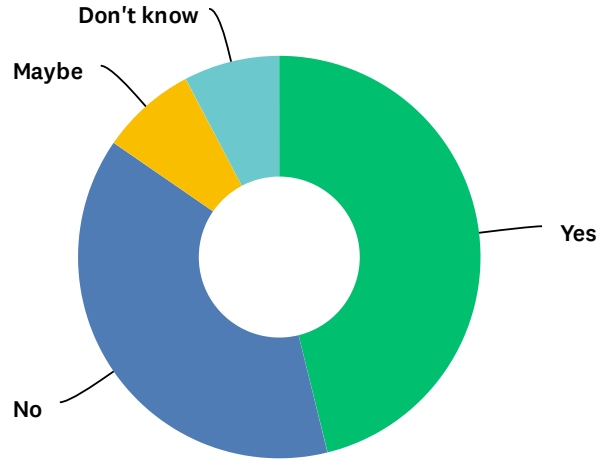
Answered: 12 Skipped: 1



#	OTHER (PLEASE SPECIFY)	DATE
1	currently working full plans	10/4/2022 6:18 AM
2	on line social media with inside the factory videos and adverts.	9/30/2022 3:03 PM
3	Networking with other professionals	9/29/2022 12:57 PM
4	We work with schools and universities to help their students prepare their CVs and help them with interview technique	9/29/2022 12:45 PM

Q14 Do you currently have apprenticeship opportunities in your organisation?

Answered: 13 Skipped: 0

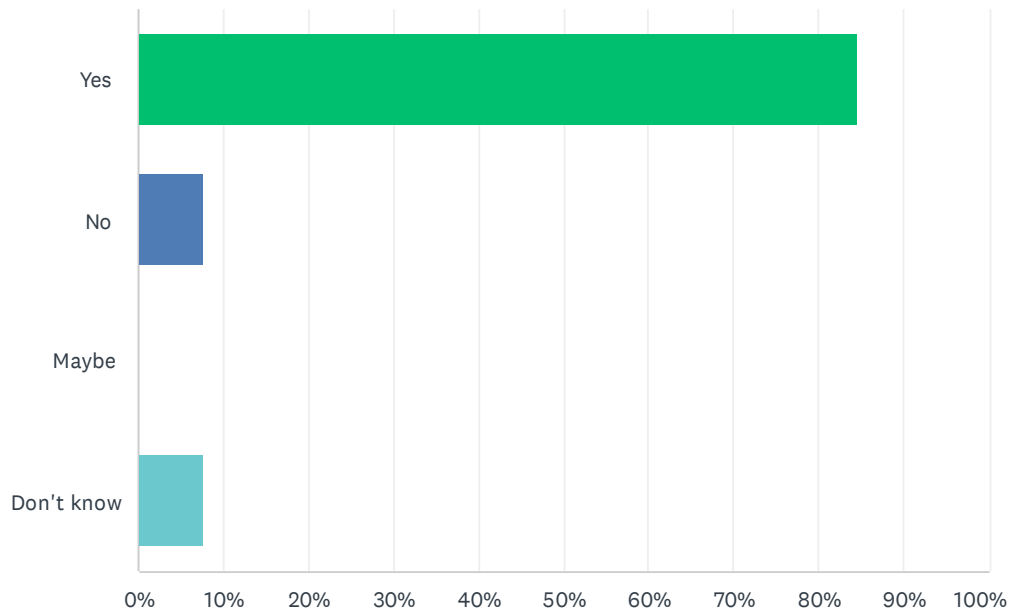


ANSWER CHOICES	RESPONSES	
Yes	46.15%	6
No	38.46%	5
Maybe	7.69%	1
Don't know	7.69%	1
TOTAL		13

#	COMMENTS	DATE
1	Hoping to have some more in the near future	9/29/2022 1:15 PM
2	We often run our apprenticeship schemes on a yearly basis, so if opportunities aren't open at the moment, they will be in the next year	9/29/2022 1:06 PM

Q15 Do you currently have vacancies in your organisations?

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	84.62%	11
No	7.69%	1
Maybe	0.00%	0
Don't know	7.69%	1
TOTAL		13

#	COMMENTS	DATE
	There are no responses.	

Q16 How do you typically recruit?

Answered: 10 Skipped: 3

#	RESPONSES	DATE
1	Online platforms Recruiters	10/4/2022 1:51 PM
2	social media recruitment agencies	10/4/2022 6:18 AM
3	Traditional advertising and word of mouth	10/3/2022 5:18 PM
4	We recruit through multiple ways including an on site recruiter Meridien, plus other specialist recruiters.	9/30/2022 3:03 PM
5	We have a centralised recruitment team who deal with jobs needed in each office.	9/29/2022 4:41 PM
6	Online, or through our recruitment agency	9/29/2022 1:15 PM
7	Apprenticeship schemes, and grads are often recruited back from their industrial placement roles. Beyond that I am unaware of the strategy.	9/29/2022 1:06 PM
8	Online and in person interviews	9/29/2022 12:54 PM
9	Online and in person	9/29/2022 12:53 PM
10	Through the business	9/29/2022 12:39 PM

Q17 Your Name

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	Tara Lochery	10/4/2022 1:51 PM
2	Ben Rossiter	10/4/2022 6:18 AM
3	Louise Grzasko	10/3/2022 11:48 PM
4	Andy Jarrett	10/3/2022 5:18 PM
5	Greg Godfrey-Williams	9/30/2022 3:03 PM
6	Tanith Cheetham	9/29/2022 4:41 PM
7	Lisa Webb	9/29/2022 1:15 PM
8	Alix Longmuir	9/29/2022 1:06 PM
9	Brade/Chris	9/29/2022 12:57 PM
10	Caleb Trotman	9/29/2022 12:54 PM
11	Amy Warburton	9/29/2022 12:53 PM
12	Heather Westgate	9/29/2022 12:45 PM
13	Charlie Ogden-metherell	9/29/2022 12:39 PM

Q18 Company

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	Direct Online Services	10/4/2022 1:51 PM
2	Bamboo Technology Group	10/4/2022 6:18 AM
3	BPE Solicitors LLP	10/3/2022 11:48 PM
4	The Nelson Trust	10/3/2022 5:18 PM
5	Spirax Sarco	9/30/2022 3:03 PM
6	Investec Wealth & Investment	9/29/2022 4:41 PM
7	Prima Dental	9/29/2022 1:15 PM
8	L3 Harris	9/29/2022 1:06 PM
9	McLoughlin Planning	9/29/2022 12:57 PM
10	Spirax Sarco	9/29/2022 12:54 PM
11	Spirax Sarco	9/29/2022 12:53 PM
12	We Are Marketing	9/29/2022 12:45 PM
13	i2i Independent Recruitment Consultancy	9/29/2022 12:39 PM

Q19 Any other comments, ideas, or suggestions?

Answered: 5 Skipped: 8

#	RESPONSES	DATE
1	The pupils need to be respectful of people they are speaking to and understand that people at the tables have taken time out of their busy day to support them in learning about industry. Overall I was disappointed in the questions asked by the students and the attitude they had towards me.	10/4/2022 1:51 PM
2	It would be great if we could offer this opportunity to students who are in more need (i.e. who are not at independent schools).	10/3/2022 11:48 PM
3	Thanks for all the hard work that went into arranging a super event	10/3/2022 5:18 PM
4	Maybe provide a question sheet for what the students may want to ask. This will then encourage them to ask questions or think of other things they may want to ask.	9/29/2022 12:53 PM
5	Be very interesting to get feedback from the students	9/29/2022 12:45 PM