

C2S Sustainability Focus

28 January 2022

Hannah Wall
Senior Associate Solicitor &
Chair of Green Committee



A bit about Willans LLP



We have a solid reputation for providing first-class legal advice, high-calibre yet approachable lawyers, and exceptional client care to businesses, charities and not-for-profit organisations and people.

We act for local, national and overseas clients from our Cheltenham offices.


561+
COMBINED YEARS'
EXPERIENCE

★★★★★
99%
OF CLIENTS SURVEYED
WOULD RECOMMEND


1947
THE YEAR OUR
CHELTENHAM LAW
FIRM WAS ESTABLISHED


3 'LEADING
INDIVIDUAL' LAWYERS
IN THE LEGAL 500

Lexcel
Legal Practice Quality Mark
Law Society Accredited

Summary

- Introduction to Willans' Green Committee
- Aims of Green Committee
- Examples of recent “green” projects
- Future plans
- Tips/what we have learnt to date

Introduction to Green Committee

- 9 members from all areas of the firm
- Re-established 2019
- Monthly meetings (currently on Teams)
- Report to equity partners

Green Committee aims...

- To review the firm's operations from banking to pensions and supply chains to transport and determine where changes can be made.
- To research and propose new ideas for actions to improve the firm's sustainability credentials.
- To communicate the Committee's aims and encourage behaviour change amongst staff.
- To work with local businesses and institutions (and eventually clients) to share best practice.

Successful projects to date

- Sharing regular green tips & 12 Days of Christmas

Green corner

@ This month we are breaking down some key sustainability jargon on what it means to be green.



@ Willans are now signed up to the CheltenhamZero agreement, a pledge by Cheltenham Businesses to be carbon neutral by 2030.

@ If you'd like to join the Willans' Green Committee and help us on our journey to carbon neutrality, contact **Hannah Wall**.

@ A reminder that you can now recycle your unwanted cables and flexes as well as dead batteries here in the office. Please put them in the relevant boxes provided in the post room and we will recycle them for you!



Green corner

@ The firm is switching to Bulb electricity this month – the "UK's biggest green energy supplier". 100% of Bulb's electricity comes from renewable sources (you can read more about it [here](#)).

@ This month's green tip is more of a simple reminder of how to become more 'green minded' in everyday life (courtesy of artist/designer [Sarah Lazarovic](#)).



Successful projects to date

- Signatory to Cheltenham Borough Council's "CheltenhamZero" campaign
- Engaged "Go Climate Positive" to calculate firm's carbon footprint and put a carbon reduction strategy in place
- Instructed Ethical Investors to review pension scheme and advise on alternative options
- Switched to renewable energy provider
- In-house battery and cable recycling + Terra Cycle

What's next?

A wish list...

- Renewable energy – solar
- Transport – EVs via salary sacrifice + charging
- Eliminate waste
- Sustainable supply chain
- Carbon neutral by 2025
- Nurture nature
- Community; “think global, act local”.

Tips / what we have learnt to date

- Sort out lines of communication to decision makers to keep momentum going.
- Communication generally is crucial if all employees and stakeholders are to support aims.
- Examples, internal newsletter, intranet, email campaigns and competitions.
- Set goals that are SMART.
- Be aware of green washing. Do what you say you will.
- Celebrate each success, no matter how small.

Thank you – any questions?

Hannah Wall

Senior Associate Solicitor & Chair of Green Committee

- hannah.wall@willans.co.uk
- 01242 514000
- www.linkedin.com/in/hannahcwall/

Follow our journey by connecting with me on LinkedIn and our news: @WillansLLP (Facebook, Twitter, LinkedIn).

CONTACT US

When you want the best outcome,
you need the best people.

COMMUNICATE

 +44 (0)1242 514000

 law@willans.co.uk

 www.willans.co.uk

VISIT

Willans LLP, solicitors
28 Imperial Square
Cheltenham
Gloucestershire
GL50 1RH, UK

CONNECT

 @WillansLLP

 Willans LLP, solicitors

 Willans LLP, solicitors



KNOWLEDGE HUB

Visit our Knowledge Hub for the latest
legal updates, news, events & training:
www.willans.co.uk/knowledge



*Disclaimer: Please note that this is for guidance only and is not intended to replace legal advice.
Please contact us if you need our assistance. We'd be delighted to help.*