

Humanity in Leadership

Dr Tim Jones



- ✓ I don't have all the answers
- ✓ I won't tell you how to lead
- ✓ I will share with you my leadership journey
- ✓ I will hopefully help you to think about leadership differently



**Authenticity / Integrity
/Honesty/ Transparency /
Consistency / Inclusivity /
Intuition / Resourcefulness /
Flexibility / Challenge /
Process / Goals / Success**



Processes

Threats

Opportunities

A NEW

NORMAL

**Remote Working
Social Distancing
Home Schooling**

**Connectedness
Anxiety
Fear**

**Balance
Focus
Co-creation**

**Locus of Control
(Rotter, 1954)**

**The degree to which we
have control over what is
happening as opposed to
external forces (beyond
our control)**



Covid-19 Leadership Challenges

Learning

Working
Practices

Covid
Security

Challenges

Policy

Consumer
Behaviour

Stability

Policy, Covid security and stability have demanded a review of working practices and the opportunity to learn





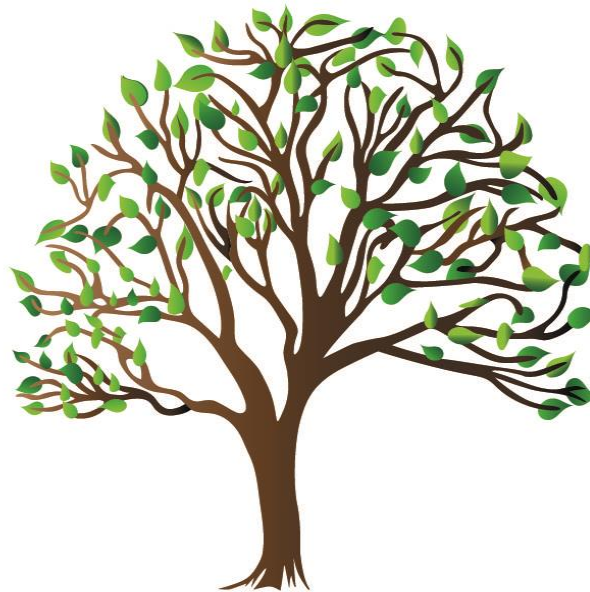
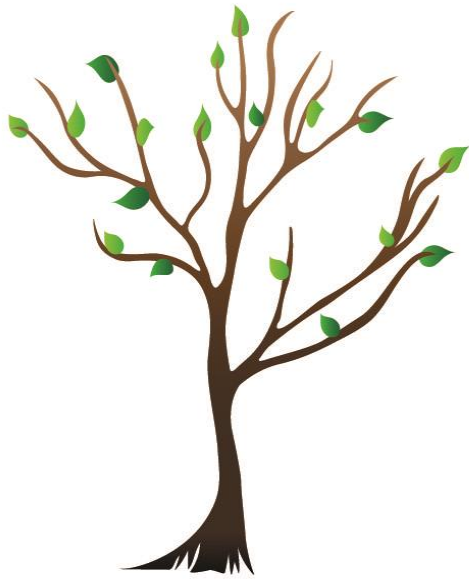
**“The whole is greater than the sum of its parts”
(Wertheimer, 1880-1943)**

What has evolved?

Genuine
co-creation

Vulnerability

Sharing





**How are you doing?
How is home schooling?
Do we really need to meet?
When are you having lunch?
I'm struggling this week**



Looking forward alone is a lonely place. Co-creating with my team, sharing our vulnerabilities, anxieties and hope has brought us closer. I have found control through exerting less and listening more. This has made me more human, more authentic and happier...



**"We measure success by the way we touch the lives of people"
(Bob Chapman, 2012)**